



## South Kesteven District Council

### Equality Impact (Initial Analysis)

### Enviro Crime Enforcement Policy

<b>Service Area:</b>  Environmental Services	<b>Lead officer:</b> Mark Jones	<b>Date of Meeting</b>  02/02/18
	<b>Assessors:</b> Mark Jones	
	<b>Neutral Assessor:</b> Carol Drury	

**1. Name and description of policy/service/function/strategy**

The Enviro Crime Enforcement Policy has been produced to give guidance to officers with responsibility for issuing notices to those seen committing offences as listed on page 3 of the policy. This policy outlines the offences, our approach and circumstances under which a notice can be served.

**Is this a new or existing policy?**

**New**

**2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.**

<b>Equality Group</b>	<b>Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups?</b>  <b>Please state which for each group</b>	<b>Please describe why the impact is positive or negative.</b> <b>If you consider this policy etc is not relevant to a specific characteristic please explain why</b>
<b>Age</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy. Whilst there is legislation allowing a fixed penalty notice to be served on anyone aged 10 years and above, this Council has taken the decision not to serve notices on persons aged under 16 years.
<b>Disability</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy. Legislation defines exemptions for individuals with disabilities in relation to specific offences. The policy takes these

		requirements into consideration.
<b>Race</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Gender Reassignment</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Religion or Belief</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Sex</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Sexual Orientation</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Pregnancy and Maternity</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Marriage and Civil Partnership</b>	Neutral	Individual protected characteristics have not been identified as being a determinant in the development or delivery of this policy.
<b>Carers</b>	Neutral	Under this policy, carers would not be held responsible for any exempted (by reason of disability) offences committed by those for whom they care.

<b>Other Groups</b> <b>(e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)</b>  *(IMD = Indices of multiple deprivation)	Neutral	Extended payment periods will be considered for those issued with a fixed penalty notice who are socio-economically disadvantaged.
<b>General comments</b>	Evidence provided by individuals served with a fixed penalty notice which shows extenuating circumstances could have the notice over-turned by a senior officer of this Council.	

3. **What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)**

None

**If there are any gaps in the consultation/monitoring data, how will this be addressed?**

N/A

4. **Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.**

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="checked" type="checkbox"/>
<b><i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i></b>		

b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<b><i>If you have checked option b) you will need to answer questions b.1 and b.2</i></b>		
c)	Adverse impact but continue	<input type="checkbox"/>
<b><i>If you have checked option c) you will need to answer questions c.1</i></b>		
d	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

**b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?**

**b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.**

***If you have checked option b) you will need to complete a Stage 2 equality analysis***

**c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.**

***If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.***

**Signed (Lead Officer):**  
(Name and title)

**Mark Jones**  
Service Manager, Neighbourhoods

**Date completed:**

**02/02/18**

**Signed (Neutral Assessor):**

**Carol Drury**

*(Name and title)*

Community Engagement and Policy Development  
Officer

**Date signed off:**

**02/02/18**